

The Code of Ethics and Conduct Policy for the Committee of Mission Bay Kohimarama Residents Association to be read in conjunction with the Rules of the Society Mission Bay Kohimarama Residents Association Inc

CODE OF ETHICS and CONDUCT POLICY

Committee of Mission Bay Kohimarama Residents Association

- 1) **Inclusiveness** – we welcome and support people of all backgrounds and identities. The diversity and skills within our community is our strength and we will seek to involve our members, as active participants in their community.
- 2) **Make a difference** – we strive for meaningful outcomes for our community and will seek to deliver results that benefit our members and the community. We will strive for a high-quality delivery of our services and activities for our members and the community.
- 3) **Connected** – we will work with others through local and regional links and partnerships to enhance the wellbeing of our community.
- 4) **Considerate and respectful** – we will endeavour to work considerately and respectfully with all those we come into contact with through MBKRA. We should look to understand the consequences of our actions when voicing and activating our thoughts and decisions. Differences of opinion and disagreements are expected at times. What is important is that we resolve disagreements and differing views constructively.
- 5) **Open, honest and collective decision making**– support open, honest and constructive conversations to seek consensus and agreed outcomes. We will seek to be open to constructive feedback. We will participate in collective decision making, accept a majority decision and will not act individually unless specifically authorised to do so.
- 6) **Confidentiality**- we will respect the Society and individual confidentiality, while not using it as an excuse to not disclose matters that should be transparent and open. All information, in all formats, collected or stored, by means of any activity from the MBKRA, is not to be utilised in anyway unless authorised by the designated Officers of the MBKRA, and in line with the activities of MBKRA.
- 7) **Professionalism** – we will respect and uphold the rules of Mission Bay Kohimarama Residents Association Inc. We will support the purpose of MBKRA, championing it, using any skills or knowledge we have to deliver the agreed outcomes.
- 8) **Forward looking** – we will recognise the need for timely review and evolve to meet the ongoing needs of our members and the community
- 9) **Integrity**- we will act with integrity when undertaking our duties as MBKRA committee members. We will act in the best interests of MBKRA, considering what is best for the MBKRA and its current and future members and will not act or communicate in a way that defames or brings into disrepute the MBKRA. While we embrace differing viewpoints, a committee member, when communicating outside of the MBKRA committee meeting forum, should not denigrate or undermine the association, its goals, plans, credibility, or reputation.
- 10) **Conflict of Interest** – we will not put ourselves in a position where our personal interest's conflict with our duty to act in the interests of the MBKRA. Where there is a conflict of interest, it is to be communicated and managed effectively.
- 11) **Breach of Code of Conduct**- a substantial breach of the MBKRA Committee Code of Ethics and Conduct may result in a committee member being asked to resign, and/or be relieved of any committee duties and tasks, including not representing themselves as speaking or acting on behalf of the MBKRA. Rules governing membership and management of the committee remain as per the Rules of the Society.

